

Tri-County Virginia O.I.C. - Apple Country Head Start Strategic Plan

Adopted by the Board of Directors 12/14/2015 Adopted by Policy Council 12/9/2015

Vision: The vision of the Board of Directors of ACHS is to be the leading provider of a variety of children's programs and quality services for families to promote healthier families and stronger communities in our area.

Mission Statement: The mission of Apple Country Head Start is to prepare children from Clarke County, Frederick County and Winchester to meet their future school experiences and to provide their families with comprehensive support services in order for them to access resources and maximize opportunities in the community.

Goals and Objectives

Goal 1. Increase the size of the Board of Directors.

- Add an HR person to the BOD.
- Add additional members to bring the board to at least 12 members.

Goal 2. Raise funds in an account to allow for expenditures outside of the grant.

- Raise money to purchase a new 24 passenger bus. This is due to maintenance costs and needed upgrades.
- Have available money for purchases, facility maintenance and expansions that would benefit the program, but is not available through federal grant money.

Goal 3. Increase the classroom space available at the Poux Center.

- Add space to allow for more classrooms at the Poux Center.
- Remodel the available space at the Poux Center.

Goal 4. Increase student enrollment.

- Eliminate the wait list
- Encourage eligible families in the area to apply

Goal 5. Increase awareness in the community.

- Attend community meetings and make presentations, to raise awareness of our program and our mission in the community

Goal	Person(s) Responsible	Resources Required	Potential Barriers	Time frame	Date Met
Goal 1. Increase the size of the Board of Directors.	Board of Directors	Time Development of a list of names	Finding people with qualifications and time to serve	By the end of 2016	
Goal 2. Raise funds to supplement the Grant.	Board of Directors Policy Council	Organization, guidelines & publicity	Community response	On going	
Goal 3. Increase the classroom space available at the Poux Center.	Board of Directors Head Start Director Building and Maintenance Committee	Funding Plans & specifications created	Funding	When completed	
Goal 4. Increase student enrollment	Program Director	Classroom space Staff	Funding	When met	
Goal 5. Increase awareness in the community.	Board of Directors Program Director	Time Contacting organizations	Finding appropriate ways to present our program	When met	